

To apply for this position please refer to:

[https://jobs.partneragencies.net/psc/UNDPPIHRE2/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL?Page=HRS\\_CE\\_JOB\\_DTL&Action=A&JobOpeningId=20709&SiteId=2&PostingSeq=1](https://jobs.partneragencies.net/psc/UNDPPIHRE2/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&Action=A&JobOpeningId=20709&SiteId=2&PostingSeq=1)



*CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY*

### **Development Coordination Officer /Economist - NOD**

**Organizational Setting and Reporting Relationships:** The position is located in the United Nations Resident Coordination Office (RCO) in Tehran, Iran. and typically reports to the Senior Development Coordination Officer, Strategic Planning and RCO Team Leader.

Job Title: Economist

Position Number: TBA

Department: UN Resident Coordinator's Office

Reports to: Senior Development Coordination Officer, Strategic Planning and RCO Team Leader

Position Status: Non-Rotational

Job Family: Yes

Grade Level: NOD

Duty Station: Tehran, Iran

Family Duty Station as of Date of Issuance: Yes

Date of Issuance:

Closing Date:

Duration and Type of Assignment: 365 days, Fixed Term Appointment. The position is expected to be extended subject to funding availability

### **Job Purpose and Organizational Context**

With the Sustainable Development at its core, and in response to the General Assembly resolution 71/243 on the quadrennial comprehensive policy review of operational activities for development of the United Nations system, the UN Secretary General's report (December 2017) "Repositioning the United Nations development system to deliver: our promise for dignity, prosperity and peace on a healthy planet" puts forward a comprehensive proposal on further improvements to the resident coordinator system to ensure more coherent, accountable and effective support. This was further reinforced by General Assembly resolution 72/729 of 1 June 2018, which gave the Secretary General the mandate to implement the repositioning.

A reinvigorated resident coordinator system is at the center of a repositioned United Nations development system, and while the system has been instrumental in driving coherence on the ground over the past four decades, it is now insufficiently robust to respond to the needs of sustainable development. The report stresses that resident coordinator offices will need to be adequately staffed to ensure sufficient substantive capacities to lead United Nations country teams. The core capacity will include expertise in coordination and strategic planning, economics, results monitoring and evaluation, and strategic partnerships, plus a robust standing communications capacity within the United Nations country team.

This post is part of this new generation of resident coordinator offices, with the new skillset and competencies required to deliver on sustainable development.

**Responsibilities:** Within delegated authority, the Development Coordination Officer /Economist will be responsible of the following duties:

### **Summary of Functions**

1. Plans, facilitates and consolidates evidence-based Sustainable Development analysis in support of a shared understanding by the UN Country Team (UNCT) of sustainable development trends, challenges and opportunities in programme countries
2. Provides substantive advice on innovative economic and Sustainable Development policies to Resident Coordinators (RC) and UNCTs, as well as to national counterparts in government and other relevant partners
3. Coordinates the development by the UNCT of a new generation of Sustainable Development programmes with a strong investment orientation and focus on acceleration towards achieving the Sustainable Development
4. Plans and directs Sustainable Development knowledge generation and management

### **Description of Functions:**

#### **1. Plans, facilitates and consolidates evidence-based Sustainable Development analysis in support of a shared understanding by the UNCT of sustainable development trends, challenges and opportunities in programme countries**

- Researches, analyzes, consolidates and presents SDG-related data, as well as information on emerging best practices in sustainable development, paying special attention to gender and capacity development, and proposes policy options to RCs/UNCTs;
- Identifies and analyzes issues that impact Sustainable Development and 'accelerator interventions' that can help unlock and accelerate progress towards sustainable development across multiple areas;
- Assesses and highlights sustainable development trade-offs and risk factors, as well as early-warning indicators that may undermine the achievement of Sustainable Development targets and impact the UN's role and programme in the country and suggests appropriate measures to address them;
- Collects and analyzes data on UN country level operations in support of the implementation of National Development Plan, identifies gaps and proposes follow-up actions;
- Researches, develops and presents policy papers, guidance notes and other knowledge based-tools and directs discussion in country-level forums to help influence and advance policy dialogue on achieving the Sustainable Development;
- Coordinates the preparation of UN flagship reports, including the analysis of data and ensures the provision of evidence to build the case for policies and interventions on Sustainable Development;
- Monitors regional and global economic trends and issues, analyzes their implications for the realization of the Sustainable Development at the country level and recommends additional issues for consideration.

#### **2. Provides substantive advice on innovative economic and SDG policies to RCs and UNCTs, as well as to national counterparts in government and other relevant partners**

- Guides substantive support to the RC/UNCT on SDG-related issues, particularly on policies to accelerate the achievement of the SDGs, including through Mainstreaming, Acceleration and Policy Support (MAPS) and similar processes, Identifies issues and proposes recommendations

for the UNCT on how UN country-level operations can be optimized and better respond to sustainable development needs and emerging trends in country;

- Elicits, evaluates and consolidates policy options proposed by UNCT members, ensuring an integrated approach to the UN's policy advice to national counterparts in government and other external partners,
- Plans and directs the work of the in-country UN Joint Policy Team (or equivalent) and drives cross-pillar nexus approaches in country to policy, analysis and assessment.

### **3. Coordinates the development by the UNCT of new generation of Sustainable Development programmes with a strong investment orientation and focus on acceleration towards achieving the Sustainable Development**

- Guides the development and implementation of the UN Development Framework (UNDAF) to ensure that the UN's country-level operational activities effectively support the implementation of the National Development Plan;
- Provides substantive support to programme formulation and revision throughout the UNDAF cycle, based on sound Sustainable Development analysis;
- Contributes to the UN joint programming process to strengthen the formulation of a new generation of UN joint programmes that are aligned with the Sustainable Development, oriented towards investment, and have impact at the national level;
- Assists UNDAF result groups in the implementation of joint workplans to ensure Sustainable Development -relevant and Sustainable Development -responsive UN operational activities for development;
- Proposes recommendations to enhance UN support to governmental and multi-stakeholder processes on Sustainable Development policy development and capacity development.

### **4. Plans and directs SDG knowledge generation and management**

- Plans, facilitates and contributes to local, regional and global communities of practice and knowledge networks and promotes collaboration, peer support, innovation good practices, lessons learned, needs, and opportunities in the area of sustainable development;
- Researches, analyzes and presents best practices and lessons learned from implementation of UNCT projects and programmes, with a view to advising the RC and UNCT on actions to strengthen the policy orientation of the UN;
- Monitors and analyzes best practices and successful models implemented by the UN in country and suggests options for developing these into bankable national Sustainable Development investment policies and programmes;
- Provides advice on global/corporate guidelines, tools and other materials related to sustainable development policy.

#### **Competencies:**

- **Professionalism:** Ability to apply sustainable development theories, concepts and approaches. Ability to identify issues, analyze and participate in the resolution of issues/problems. Ability to conduct data collection using various methods. Conceptual analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic resources on the internet, intranet and other databases. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns;

shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

- **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Accountability:** Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.
- **Creativity:** Actively seeks to improve programmes or services; offers new and different options to solve problems or meet client needs; promotes and persuades others to consider new ideas; takes calculated risks on new and unusual ideas; thinks "outside the box"; takes an interest in new ideas and new ways of doing things; is not bound by current thinking or traditional approaches.
- **Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.
- **Commitment to Continuous Learning:** Keeps abreast of new developments in own occupation/profession; actively seeks to develop oneself professionally and personally; contributes to the learning of colleagues and subordinates; shows willingness to learn from others; seeks feedback to learn and improve.
- **Technological Awareness:** Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

### **Qualifications:**

**Education:** Advanced university degree (Master's degree or equivalent degree) in economics, sustainable development, public policy, business or public administration, social sciences, education or related area. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

**Experience:** A minimum of seven years of progressively responsible experience in sustainable development policy, economic analysis or project/programme management in the context of development cooperation or related area is required.

**Language:** Fluency in English and Persian is required; Knowledge of another UN official language is an advantage.

**Additional requirements:** National Professional Officers are nationals of the country in which they are serving, and their functions must have a national context, i.e. functions that require national experience or knowledge of the national language, culture, institutions, and systems.